



ANNUAL REPORT

2022/23

WHO WE ARE

COMMUNITY • FRIENDSHIP • LIFE SKILLS • SUPPORT • CHOICE

Since 1962, Prescott Group has helped adults with Intellectual and Developmental Disabilities (IDDs) build friendship, community and success in Halifax.

- We provide a safe space where individuals with IDD's can feel appreciated and motivated to succeed.
- Our programs, services and businesses support choices, create social and economic opportunities, and enhance life skills.
- We connect and support individuals with IDD's with fair-wage jobs in the community.

OUR MISSION

Prescott Group supports persons with disabilities by working to enhance skills through meaningful relationships and work in communities.

OUR VISION

All persons with disabilities direct their own lives in welcoming, inclusive communities.





What makes
a place home?



"Freedom and ch
M

Art of
Inclusion



My Home My Rights
We use art and stories to
explore human rights and
disability justice, and to
show a world where
everyone is included.

Art of
Inclusion



OUT & about

This year, we made new friends and inspired each other to try new things, from learning how to use public transportation and checking out exhibits at the Halix Library, to working out at the John W. Lindsay YMCA—or meeting up with our friends for coffee or lunch.

“To be independent, I'll need to take risks because it is all new.”



Special thanks to:

- Halifax Public Libraries
- Halifax Transit
- Hope for Wildlife
- Glenn & Joyce
- RBC Bank, especially Paul Nodwell
- Roving Knitters
- TJ's Van & Carpool Services Inc.





HEALTH & wellness

We supported each other to live healthier and happier lives—and had fun at the same time! Some of the things we tried this year include:

- Dancing, Zumba, Yoga, swimming and Drum Fit
- A variety of adaptive fitness equipment
- Hikes with friends around the Halifax Commons

Special thanks to our friends at:

- Halifax Parks & Recreation
- Hike Nova Scotia
- John W. Lindsay YMCA
- NSCC Ivany Campus-Recreational Therapy
- St. Andrews Community Centre

...and our special friend, Molly, the therapy dog!



"That's a really good workout!"

—Sarah H.

"It's so much fun."

—Danielle P.

"When do we go back to swim class again?"

—Kendra

"That was AWESOME!"

—Brenden

"My doctor. has been telling me to exercise more."

"I can do it!"

"Can we walk and talk about this week?"



COMMUNITY connections

It's always rewarding when different folks in our communities come together!

In addition to our no-cost services for senior Nova Scotians—including light housekeeping, yard work, and leisure and social visits—we were happy to offer several special senior events, including a Maude Lewis painting class, spring crafts and flower arranging.

These events were made possible through Prescott Home Services, and funded through the DirectionNS Council for Vocational Services and the Nova Scotia Government.

This year, Northwood Foundation also named Prescott the winner of their prestigious Community Distinction Award!

"Your organization has been a key supporter, and friend, to Northwood for many decades and makes you the perfect recipient of this award. We very much value the work you do, and the compassion you have for our Northwood community."

—Faye LeBlanc, Managing Director, Northwood Foundation







WORLD STAGE

A stylized graphic for the title 'WORLD STAGE'. The word 'WORLD' is in large, white, sans-serif capital letters. A black airplane is flying over the 'LD' part of 'WORLD'. A dashed line starts from the top of the 'W', loops around the 'O', and ends at the 'LD'. Below the 'W' is a line-art illustration of a camera with a heart on its lens and two diagonal lines across it. The word 'STAGE' is in large, white, sans-serif capital letters below 'WORLD'.

The Abilympics, also known as the “Olympics of Abilities”, is a competition in skilled trades and technologies for people with disabilities.

In March, Skills Team Canada–Nova Scotia sent our own Jennifer and Andrew to Metz, Frances, to compete on the world stage: Jennifer competed in Photography, while Andrew competed in Baking—and brought home the bronze!

The experience was a once-in-a-lifetime adventure. And Jennifer and Andrew both got to show others how, by working together, we can all overcome barriers.







NORTH	
COFFEE	
LATTE	4
AMERICANO	2.50
CAPPUCCINO	4
ESPRESSO	3
TEA	2
HOT CHOCO	2
WATER / SODA	2

ABILYMPICS TEAM
CANADA





WEATHER WONDER

Michelina shared her love for the weather with Global News' chief meteorologist, Anthony Farnell, in a news segment that was broadcast on TV and shared online.

"It gives me excellent self-esteem because I feel really proud telling people what the weather is going to do."

—Michelina

FROM OUR CHAIR

I'd like to begin by acknowledging Mona Reeves for her many years of dedicated service to Prescott Group and for successfully passing on the baton. Also, thank you to Shelley St Peters for her role in the Participant Council and congratulations on her new job at Helm Pie Bakery in Sackville. And I extend my gratitude to all our Board members for their significant commitment. We are truly fortunate to have such a talented group of individuals working together for the betterment of Prescott.

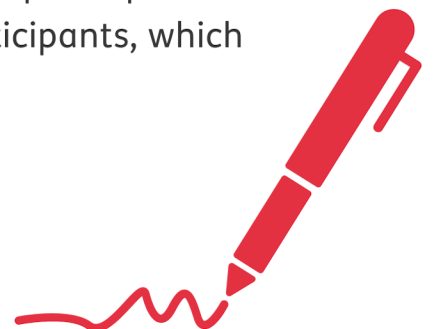
Personally, my involvement with Prescott has been driven by a deep desire to support my community. Prescott is not just a physical space; it is a community-based organization that prioritizes the voices and choices of individuals. I am genuinely excited about our future and believe that we are stronger when we work together. Our organization is nimble, multi-faceted, and committed to upholding human rights while supporting people with disabilities in the ways they choose. It is a privilege to contribute to the remarkable value that Prescott brings to Halifax and the greater HRM.

I also take immense pride in the resilience demonstrated by our entire team as we navigate the aftermath of the COVID-19 pandemic. Alice Evans and her staff have done an exceptional job during a period of significant change. We have all adapted our model to be more responsive, person-directed, and focused on providing our participants more choices, as well as fair-wage employment. We have also introduced a wider range of recreational and life skills programs, and skills training.

Every time I visit, I am deeply impressed by the strong relationships, creativity, and welcoming atmosphere fostered by our participants and staff. At the core of everything we do is the voice of our participants, which serves as our guiding principle.

Derek Flynn

BOARD CHAIR





PARTICIPANT COUNCIL

This year, our participant council has enjoyed coming together in-person and sharing our ideas and perspectives. We now meet weekly, and this change has allowed us to share our thoughts more often. We are happy to have more chances to start important conversations that shape our time spent at Prescott.

During our meetings, we have contributed to the planning of events, like the Spring Dinner and Dance, a picnic and volunteer opportunities in our communities. We really missed pizza days, and our participant council worked to bring them back.

Our participant council lets people know about upcoming events, making sure more people can enjoy them and nobody misses out. We are also dreaming big and making plans to visit different areas of our province, enjoy movies and entertainment in our neighborhood, go to the library, go swimming and walking at our local beaches and parks, and more.

We welcome everyone to join us and be a part of the discussion.

Kendra Larade & Shelley St Peters

PARTICIPANT COUNCIL REPRESENTATIVES





BOARD 2022/23

Derek Flynn, Chairperson
Mallory Mills, Secretary
Cindy Mills, Treasurer

Shandrea Bowes
David DiPersio
Sadira Jan
Rod Kerr
Jacqueline Klaus
Ian MacArthur
Edgar (Bud) Malay
Mona Reeves, Past-Chairperson
Jessica Severeyns
Mark Tector

Kendra Larade, Participant Representative
Shelley St Peters, Participant Representative
Alice Evans, Executive Director







SOCIAL enterprises

Prescott is proud to be a fair-wage employer

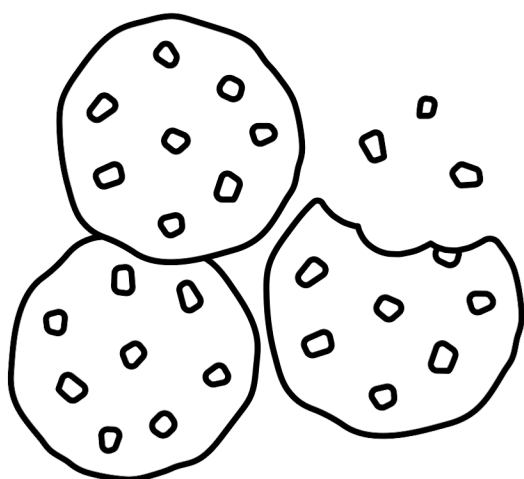
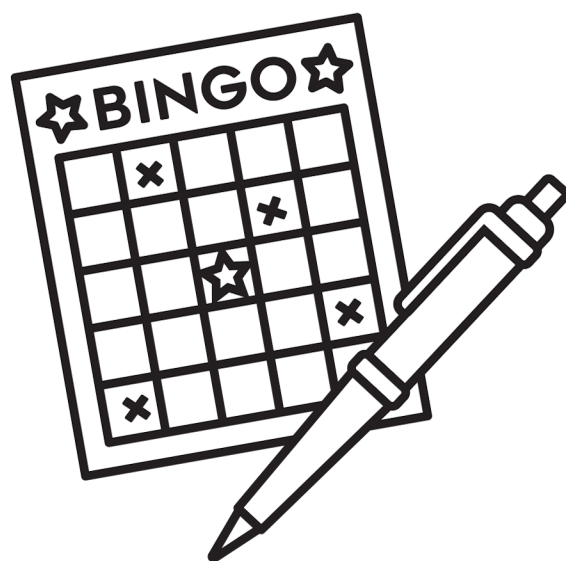


team up, teamwork

In March 2023, we completed our first year's contract, working with Heart & Stroke's Nova Scotia TV Bingo.



On average, we completed an amazing 6,000 cards per week—folding bingo cards, stuffing them in envelopes, sealing and counting bundles of 50—while earning a fair wage!



feel good food

From holiday cookie boxes, to fresh-baked loaves of bread, North End Baking Co. & Café continues to keep plenty busy, serving up lots of gluten-free, peanut-free treats.

This year, we grew our catering services and provided lots of delicious food and sweets for numerous corporate and private functions. And we're also proud of our wholesale distribution contracts with a variety of organizations throughout the Greater HRM, including Dalhousie University.

shop sustainably

Happy one year anniversary, Pinkie's Thrift! And, wow, what a year. Every day we demonstrated that hard work, dedication and determination always pay off.

We appreciate everyone who supports our little local thrift shop. From donations and drop-offs, to our loyal customers and community supporters, who stop in to visit and shop, we truly appreciate you!



hire smart, hire inclusive

Prescott Employment Services partners with forward-thinking, innovative businesses throughout the HRM to create inclusive, fair-wage employment opportunities for people with IDD.

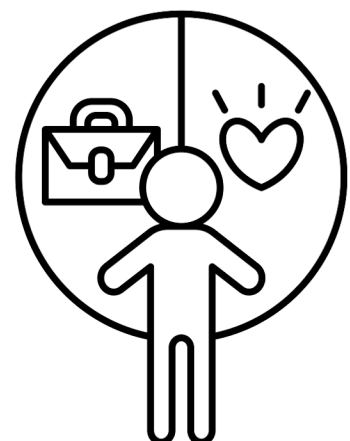
Thank you!

FAIR-WAGE EMPLOYMENT

2 Crows Brewing Co.
Custom Clean Atlantic
Department of National Defense
Heart & Stroke's Nova Scotia TV Bingo
HomeSense
Home Services Nova Scotia (partnering agency)
McInnis Cooper
Pizza Hut
Sobeys
Stantec
Walmart
Winner's

VOLUNTEER POSITIONS

Maplestone Enhanced Care
Mission Mart
Northwood







FINANCIALS

2022/23

Prescott Group's financial statements for the year ending March 31, 2023, have been prepared by Grant Thornton Chartered Professional Accountants.

The March 31, 2023 year end shows a surplus for the year of \$64,687 (\$50,000 of which has been allocated to an Operating Reserve Fund). As a result, the accumulated operating surplus is reported at \$641,653 at year end.

Highlights

Contributing to the 2023 Annual surplus (comparisons over previous year):

Increases (Decreases) in Revenues:

Core Grant	\$22,710
Other Grants	(\$3,750)
Donations, Fundraising & Memorials	(\$5,644)
Sales and Contract Revenue	(\$165,646)

Increases (Decreases) in Expenses:

Utilities	(\$13,176)
Maintenance and repairs	(\$18,638)
Salaries and Benefits	(\$128,804)
Cost of Sales and Contracts	(\$84,734)
Equipment and Small Tools	(\$44,001)

TREASURER'S REPORT

Annual Highlights

As a result of the global COVID-19 pandemic, the effects of public health measures implemented in Nova Scotia had a significant impact on the operations of Prescott Group during this fiscal year. The organization managed to modify their operations to meet public health protocols and still provide a high level of service to its participants.

Main drivers contributing to fiscal 2021's surplus were as follows:

- Reduction to wage expense due to various vacant positions during the year
- Reduction in cost of sales
- Reduction in utilities, maintenance and repairs

Upcoming Year

Prescott Group is budgeting to break even for 2021/22 with diligent expense management being a focus throughout the fiscal year.

The Board and the Audit and Risk Committee monitors Prescott's finances, balancing services to participants and employees with the financial resources available. Thank you to the Board and staff for their continued dedication and assistance.

Respectfully submitted,

Cindy Mills
Treasurer



ACKNOWLEDGEMENTS

This year, our supporters, friends, participants, staff and local community generously contributed their time, money and donations so we could provide arts supplies, music, gardening equipment, accessible ramps and modifications, parties and social events and so much more. Thank you!

Special thanks to the KBRS Team and Premature Acceleration for fundraising on behalf of Prescott Group in the 2023 Blue Nose Marathon!

And thank you to Matt Andersen, the Ritcey family, and the John and Judy Bragg Family Foundation for your generous support of the Prescott community van.



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CHARITABLE REGISTRATION NUMBER: 1216 97338 RR0001

Prescott Group is part of the DirectionNS Council, and funded by the Province of Nova Scotia, Department of Community Services and Department of Labour, Skills and Immigration.

Photos: David Simmonds

THANK YOU
FOR SUPPORTING OUR
PROGRAMS & SERVICES